



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND, PACIFIC REGION
HEADQUARTERS, UNITED STATES ARMY GARRISON, HAWAII
851 WRIGHT AVENUE, WHEELER ARMY AIRFIELD
SCHOFIELD BARRACKS, HAWAII 96857-5000

IMPC-HI-ZA

30 SEP 2010

MEMORANDUM FOR All Military Personnel and Department of Defense (DoD) Civilian Employees within United States Army Garrison, Hawaii (USAG-HI) Installations

SUBJECT: Policy Memorandum USAG-HI-2, Equal Employment Opportunity (EEO) and Affirmative Employment

1. References:

- a. AR 690-600, Equal Employment Opportunity Discrimination Complaints, 9 Feb 04.
- b. AR 690-12, Equal Employment Opportunity and Affirmative Action, 4 Mar 88.
- c. Title I & V of the Americans with Disabilities Act, Jul 92.
- d. Section 508 of the Rehabilitation Act and the Rehabilitation Act of 1973.

2. Applicability. This policy applies to all Civilian employees assigned to or under the operational control of USAG-HI installations.

3. Policy.

- a. I am fully committed to equal employment opportunity for our employees and I expect all commanders, managers, and supervisors to ensure that all individuals are treated in a fair and equitable manner.
- b. This command will not condone decisions based on race, sex, color, religion, national origin, age, or physical or mental disability biases. Our personnel policies and practices must be free from unlawful discrimination, harassment, and sexual harassment. Anyone engaging in such discriminatory conduct or who retaliates against those raising concerns about such conduct will be subject to disciplinary action.
- c. Viable EEO affirmative employment programs will be implemented. Well-qualified minorities, women, and persons with disabilities will be given full consideration for career-enhancing training, key assignments, and promotions to senior-level positions.
- d. Finally, leaders must know what is going on in their organizations. Prompt attention to small concerns allows us to fix them before they become major issues.

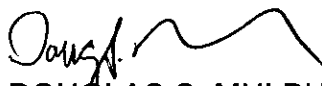
IMPC-HI-ZA

SUBJECT: Policy Memorandum USAG-HI-2, Equal Employment Opportunity (EEO) and Affirmative Employment

Sustain a workplace where caring about our people's welfare and well-being is an important part of doing business.

4. This policy supersedes Policy Memorandum USAG-HI-2, SAB, dated 10 September 2007, and remains in effect until cancelled or superseded in writing.

5. Proponent. The USAG-HI, EEO Office is the proponent for this policy memorandum. For additional information on this policy or assistance with any EEO related matter, contact the EEO Office, 655-9380.



DOUGLAS S. MULBURY
COL, IN
Commanding

DISTRIBUTION
Electronic Media